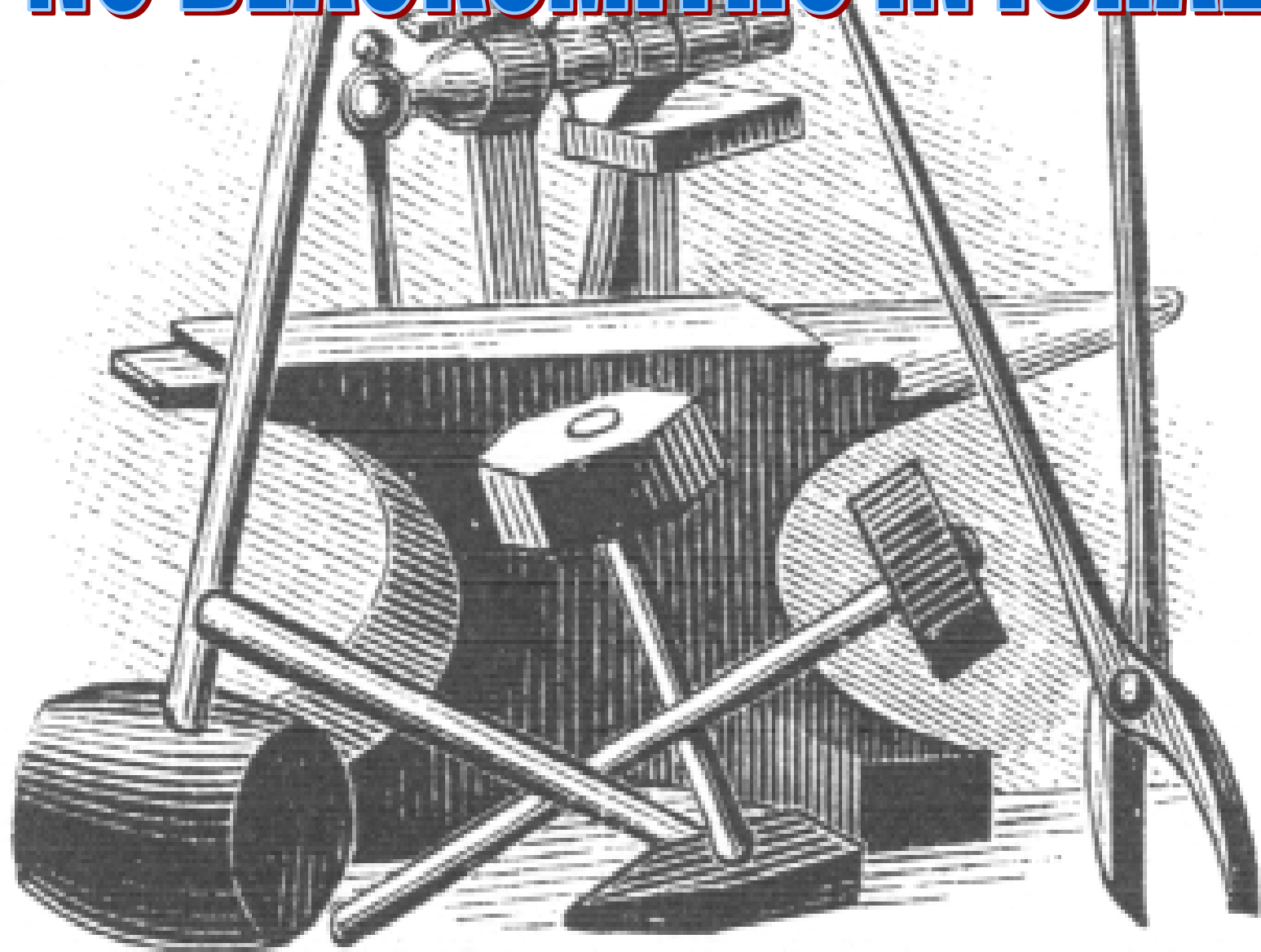


NO BLACKSMITHS IN ISRAEL



Not a blacksmith could be found in the whole land of Israel, because the Philistines had said, "Otherwise the Hebrews will make swords or spears!" So all Israel went down to the Philistines to have their plowshares, mattocks, axes and sickles sharpened. The price was two thirds of a shekel for sharpening plowshares and mattocks, and a third of a shekel for sharpening forks and axes and for repointing goads. So on the day of battle not a soldier with Saul and Jonathan had a sword or spear in his hand; only Saul and his son Jonathan had them.

1 Samuel 13:19 - 22



WEAPONS

TOOLS



**THE ENEMY WANTS YOU
DISEMPOWERED AND
DEFENSELESS (uneducated,
unskilled and unarmed)**

LEADERS NEED TO EMPOWER FOLLOWERS

- Leaders enable others to act not by hoarding the power they have but by giving it away. When people have discretion, authority and information, they're likely to use these resources to produce extraordinary results. Leaders know that no one does his or her best when feeling weak, incompetent or alienated; they know that those who are expected to produce results must feel a sense of ownership." (Kouzes and Posner)

**WHAT SKILLS AND TOOLS DO
YOU NEED TO RECEIVE FROM
THE BLACKSMITH?**



HAVE YOU SEEN YOURSELF AS A BLACKSMITH?



REFLECTIVE QUESTIONS

- **In what areas has the enemy kept me powerless?**
- **What tools and skills do I need to acquire from the blacksmith?**
- **In what areas can I be a blacksmith?**